

**REGULAR MEETING OF
DIRECTORS OF BELMONT FIRE PROTECTION DISTRICT
Tuesday, November 10, 2015
CITY COUNCIL CHAMBERS, ONE TWIN PINES LANE**

CALL TO ORDER 7:00 P.M.

(Note: Belmont Fire Protection District meeting held concurrent with the City Council Meeting.)

ROLL CALL

BOARDMEMBERS PRESENT: Reed, Lieberman, Stone, Braunstein

BOARDMEMBERS ABSENT: Wright

ITEM APPROVED ON CONSENT CALENDAR

Regular Belmont Fire Protection District Meeting of October 27, 2015

ACTION: On a motion by Director Lieberman, seconded by Director Stone, the Consent Agenda was unanimously approved (4-0, Wright absent).

ITEM REMOVED FROM CONSENT CALENDAR FOR SEPARATE CONSIDERATION

Resolution approving a thirty-three (33) month Memorandum of Understanding between the Belmont Fire Protection District (District) and the Belmont Firefighters Association IAFF, Local 2400

Directors Stone and Lieberman complimented staff for bringing the agreement to completion and noted it is a good contract that makes good on promises made when the Belmont Fire Department was re-formed.

Perry Kennan, Belmont resident, suggested that the City provide additional information regarding salary, benefits, and pension being provided to firefighters, including wage increase and equity pay.

Board President Braunstein commented regarding differential pay for new hires as a way to exercise care with pensions. He noted that this topic has been discussed in conjunction with other employee groups.

Human Resources Director Dino explained the difference between wage increases and equity adjustments. She noted Belmont firefighter salaries are still below market median.

ACTION: On a motion by Director Stone, seconded by Director Reed, Resolution 2015-013 approving a thirty-three (33) month Memorandum of Understanding between the Belmont Fire Protection District (District) and the Belmont Firefighters Association IAFF, Local 2400 was unanimously approved.

ADJOURNMENT at this time being 9:50 p.m.

Terri Cook
District Secretary

Meeting audio-recorded and videotaped.